SECTION A APPENDIX B

Name of policy / project / service	City centre intervention – Outreach and Enforcement Project			
Background and aims of policy / project / service at outset	It has been recognised that the city centre area has increasing incidents of anti-social behaviour related to addiction to drug and/or alcohol. Following the creation of a citywide Strategy Group in late 2017, we are now in a place to take forward plans for implementing an intervention contributing to the overall framework of action. The overall vision is that there will be "No incidence of begging, rough sleeping, illegal drug taking or drunken behaviour in the Public Space Protection Order area or its adjacent areas" Effective Outreach and Enforcement – The primary objective will be to encourage each vulnerable person into support. But for those who reject support and continue to			
	aggressively present in the city centre, it will require intervention. All enforcement will be appropriate to the situation and focus on behaviour that demonstrates criminality and harm to the community.			
Person(s) responsible for policy or decision, or advising on decision, and also responsible for equality analysis	Simon Walters is the Sponsor Director and thus responsible for the project direction. A permanent project manager has yet to be appointed.			
Key people involved i.e. decision- makers, staff implementing it	Frances Bell – PPASB and Licensing Manager PPASB team member – TBC Pat Jukes – acting Project manager			

SECTION B This is to be completed and reviewed as policy / project / service development progresses

	Is the likely effect positive or negative? (please tick all that apply)			Please describe the effect and evidence that supports this and if appropriate who you have consulted with*	Is action possible to mitigate adverse impacts?	Details of action planned including dates, or why action is not possible
	Positive	Negative	None			
Age			X	Evidence has been gathered on the number of incidents happening which has led to this intervention. The focus is on ASB which could be from any group. However, there are more males in this category than females. We do not currently have an age	Yes/No/NA	We do recognise that should we come across vulnerable people with mental health problems – especially under the age of 25 and over 50 – we will follow the directed routes for support
Disability including carers (see Glossary)	YES			breakdown of likely clients, although this is available through Police data. Over a 9 month period in 2016	Yes/No/NA	Intervention will help those with long term mental health issues to access support that they need.
Gender re-assignment			Х	there were 330 incidents reported to the police, in 2017 this had risen to 499 incidents of begging, rough sleeping and addiction related ASB. In February and	Yes/No/NA	We recognise that this could be a contributing factor to the lifestyle choices of some and if identified as such the team will signpost individuals in the correct direction.
Pregnancy and maternity			Х	March 2018 alone there were 106 calls to the police. Operation	Yes/No/NA	
Race			Х	Applaud (an information matching exercise across police, ASB,	Yes/No/NA	
Religion or belief			Х	Addaction, YMCA, P3,	Yes/No/NA	

Sexual orientation			X	Framework) revealed 174 individuals who have been rough sleeping in the city centre over last couple of years and their extent of engagement with support agencies In Q1 (April to June) of 2018/19	Yes/No/NA Yes/No/NA	We recognise that this could be a contributing factor to the lifestyle choices of some and if identified as such the team will signpost individuals in the correct direction.
Marriage/civil partnership			Х	we have seen further dramatic increases in calls for service with a total of 243 calls in the three month period – relating to begging, rough sleeping and addiction related ASB.	Yes/No/NA	
Human Rights (see page 8)	YES – Freedom from degrading treatment	YES – Freedom of Assembly and association		There will be positive effect on a number of vulnerable adults currently needing support for addiction. However, the project does have the impact of stopping a few individuals from living the life they choose – where ASB is a part of it. We recognise that this action could be considered to have both positive and negative Human Rights impacts:- e.g. 1) Positive - Freedom from degrading treatment 2) Negative – Freedom of assembly and association	Yes	An outreach worker will support individuals causing ASB in the City centre, helping them get appropriate help. If this is refused and there is no engagement, then ultimately enforcement may occur. We will ensure that any actions taken will respect Human Rights

I any information gaps st?	Y/N/NA	If so what were they and what will you do to fill these?				
<u> </u>		SECTION C				
	Dec	ision Point - Outcome of Assessment so far:				
Based on the information in s	section B, what is t	he decision of the responsible officer (please select one option below):				
		Tick here				
 No equality or human rigl 	nt Impact (your an	alysis shows there is no impact) - sign assessment below	[]			
 No major change required 	d (your analysis sho	ows no potential for unlawful discrimination, harassment)- sign assessment below	[X]			
 Adverse Impact but continue 	nue (record object	ive justification for continuing despite the impact)-complete sections below	[]			
• Adjust the policy (Change	the proposal to m	itigate potential effect) -progress below only AFTER changes made	[]			
Put Policy on hold (seek a	dvice from the Pol	cy Unit as adverse effects can't be justified or mitigated) -STOP progress	[]			
Conclusion of Equality Analysis	(describe	The potential impacts on some groups have been recognised in terms of both prote	ected			
objective justification for contin	nuing)	characteristics and Human Rights. Consideration will be given to all impacts when actions are				
		undertaken.				
When and how will you review		Ongoing reviews will include the Equality Characteristics and the Human Rights imp	acts to ens			
impact after implementation?*		there is no discrimination				

Checked and approved by responsible officer(s) (Sign and Print Name)	Pat Jukes	Date	3 rd July 2018
Checked and approved by Assistant Director (Sign and Print Name)	Simon Walters	Date	3 rd July 2018

When completed, please send to policy@lincoln.gov.uk and include in Committee Reports which are to be sent to the relevant officer in Democratic Services

The Equality and Human Rights Commission guidance to the Public Sector Equality Duty is available via: <a href="https://www.equalityhumanrights.com/new-public-publ sector-equality-duty-guidance/